



A Baker Hughes Company



FURTHER PARTICULARS

Post title: Principal Geologist (Aberdeen)

Ref No: 10/07/09

Type of appointment: Permanent

Location Aberdeen Office

Team: Subsurface

BACKGROUND

RDS is a fully integrated subsurface and wells consultancy operating in all hydrocarbon provinces in the world. As part of the Reservoir Technology Consulting group within Baker Hughes, which includes Gaffney, Cline & Associates and Geomechanics International, we work on projects ranging from fully integrated field management services to single discipline studies.

We have led the way in providing outsourced services by the introduction of our CoreTeam. We service our worldwide client base from four field locations in Aberdeen, London, Kuala Lumpur and Perth.

We are immensely proud of our multicultural, highly experienced and motivated workforce that work in a genuinely supportive and knowledge sharing environment. This provides our clients with the benefit of our worldwide experience on every single project.

Our job openings provide a competitive reward structure, exposure to Best-in-Class technologies, on-going career development, career progression, respect, work/life balance and the opportunity to live our core values: Integrity, Teamwork, Performance and Learning.

PERSON SPECIFICATION

As the role will provide technical and team leadership for Geological and multi-disciplinary integrated projects as well as involve work as an individual contributor, applicants should have significant experience in the field of Geology, preferably within an operating environment.

An proven history of technical excellence, sound project management and a good understanding and demonstrable track record of integration with other subsurface disciplines is essential as are excellent communication and presentation skills.

Ideally the candidate will have experience in and be familiar with a combination of some, or all of the following competencies;

- Petroleum systems analysis including play fairway mapping and prospect generation
- Understanding depositional processes and facies distributions in a variety of settings
- Development and production geology evaluation in a variety of depositional systems
- Reservoir characterization for input into predictive and dynamic models
- Integration of geological data with seismic interpretation, petrophysics and dynamic data
- 2D and 3D reservoir modeling including deterministic and stochastic geocellular modeling techniques
- Quantification of reservoir risk and uncertainty and integration with volumetric calculations
- Decision and risk analysis
- Drilling operations
- Asset evaluation
- Coaching and mentoring less experienced staff
- Generating innovative and imaginative solutions

BENEFITS AND FACILITIES

Please find below a summary of staff benefits and facilities. Full details will be sent to the successful applicant on joining.

SALARY

RDS offers a competitive salary package. The salary level will reflect qualifications and experience.

STAFF DEVELOPMENT

We have a strong commitment to providing training and development in and beyond your current role. This includes thorough induction into the organisation and regular reviews of your training and development needs.

ANNUAL LEAVE

The annual leave entitlement is 25 days with the addition of 8 public holidays.

HOURS OF WORK

Normal minimum hours of attendance for the post are 37.5 hours per week over a 5-day period, Monday to Friday. The postholder may be required to work away from the office location for short periods (usually a few days, but occasionally longer), and this may include travel out with the UK.

PENSION SCHEMES

The company operates an occupational pension scheme. Full details will be sent with any offer of employment but any preliminary enquiries should be addressed to Human Resources +44 (0)1224 270183.

RELOCATION EXPENSES

Staff are normally expected to live within a reasonable travelling distance of their place of work. The company may contribute towards expenses necessarily incurred for removals and disturbance, within certain rules and subject to a maximum payment. Full details will be sent with any offer of employment.

FAMILY FRIENDLY POLICIES

The company is committed to ensuring a healthy work life balance and provides a number of family friendly options for staff. Full details will be sent with any offer of employment.

YOUR APPLICATION

If you are interested in the position, please submit a brief covering letter identifying your reasons for applying for the position and a CV, which includes details of your work experience to date, (highlighting any core competencies where possible), your educational qualifications, identifying the software packages you are familiar with and have operational experience of, the geographical areas you have worked in and any publications and professional affiliations you may have.

It is in your interest to show how your experience and personal qualities address the person specification for the role as the selection panel will consider how well the information you provide demonstrates that you meet the criteria identified in the person specification.

PROOF OF ELIGIBILITY TO WORK IN THE UK

Candidates will be required to provide proof of their eligibility to work in the UK by producing verifiable documents and these should be provided by all external interviewees. If you require a work permit this will be applied for should your application for appointment be successful. To find out what visas and permits you may require in order to work in the UK please see www.ukvisas.gov.uk or telephone 0845 010 5555.

COMPLETED APPLICATIONS SHOULD BE RETURNED TO:

If you wish to send your application electronically please e-mail: recruit@baker-rds.com

If you wish to send it by post please address it to: **Baker RDS Ltd, Human Resources, Peregrine Road, Westhill Business Park, Aberdeen, UK, AB32 6JL**

RECRUITMENT PROCESS

If you have any comments or concerns about any stage of the recruitment process please write to the HR Co-ordinator - Human Resources who will look into the matter.