

Job Description for Recruitment



JOB TITLE	PRINCIPAL GEOLOGIST	
LOCATION	Aberdeen	
SUMMARY OF JOB ROLE	<ul style="list-style-type: none"> • Lead Project Teams so that results are delivered on time and on budget while maintaining RDS reputation • Participate in Peer Reviews • Development of staff, particularly in the geosciences, through active mentoring and identification of areas for further development (projects and training) • Support growth of London business by continued fostering of relationships internally and externally • Support Subsurface Manager in identifying and planning of strategic areas for future growth • To contribute effectively to the development of RDS business within the UK and overseas with the potential to participate in future strategy development for the entire group. 	
REPORTING RELATIONSHIPS	This position reports to:	Subsurface Manager (currently under review)
AUTHORITIES	Post(s) report to this position:	To be confirmed
MAIN DUTIES	DESCRIPTION	
Technical	<p>Provide high level expert technical support and direction to the project teams and individuals through:</p> <ul style="list-style-type: none"> • Technical contribution in individual skill area including active involvement in peer review process • Generation of innovative and imaginative solutions to technical challenges across the organization • Provision of direction, guidance and coaching junior staff in order to ensure their technical development within area of technical expertise • Increasing awareness of technology advancements to ensure RDS has access to appropriate cutting edge technology to meet business deliverables and can continue to expand technical base to access new areas of business. <p>Working alongside peers to ensure tight technical integration and balance across the business is achieved and ensure adoption of shared best working practices.</p> <p>Chair and lead Geoscience discipline meetings and draft technical publications as required.</p>	
Quality & Project Management	<p>Ensure project work plans are created and executed effectively and in line with company policy and are revised as appropriate to meet changing needs and requirements.</p> <p>Manage day-to-day operational aspects of a project and scope as necessary.</p> <p>Accountable for the technical integrity and quality of work delivered through participation in:</p>	

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HSE&Q RESPONSIBILITIES	<ul style="list-style-type: none"> • Set good personal examples on HSE issues within your own areas of influence and operation. • Co-operate with RDS management in promoting, developing and maintaining a safe place of work and safe working practices and in meeting statutory health and safety requirements. • Ensuring adequate management of change, and risk assessment is applied to all aspects of well delivery, including policy dispensations. • Ensure all designs meet with RDS standards and policy, design codes and current legislation. • Be aware of the hazards in the work environment and report (or make safe if possible) any work methods, plant, equipment or conditions in their work area which they consider to be hazardous and submit suggestions to improve or remedy the situation. • Take reasonable care of themselves and others who may be affected by their actions. • Ensure the client always receives top quality reports. • Follow the RDS Business Management System to ensure quality. • Ensure that lessons learned are captured and reviewed at the start of each project.
KEY INTERNAL INTERFACES	<ul style="list-style-type: none"> • Interface with the Subsurface Manager as a direct supervisor. • Interface with global Subsurface Managers. • Interface with peers and colleagues in the Subsurface discipline. • Interface with other technical staff in the pursuit of combined projects and knowledge transfer. • Interface with Technical Support to gain their assistance. • Interface with internal HSE representative.
KEY EXTERNAL INTERFACES	<ul style="list-style-type: none"> • Current and future clients • Industry network • Universities
CAPABILITY / COMPETENCE REQUIREMENTS	
The capability/competence standards detailed within this Job Profile indicate the minimum entry standards expected at recruitment and also desirable standards that would be expected of an individual who has achieved full capability / competence	
Qualifications	
ESSENTIAL	Relevant degree/Masters or equivalent qualification
DESIRABLE	PhD and relevant Professional qualifications
Personal Qualities	
ESSENTIAL	<ul style="list-style-type: none"> - Excellent analytical skills - Good communication skills especially in both spoken and written English - Sound judgement - Accountability - Real team player with excellent co-ordinating and planning skills - Capable of handling multiple tasks simultaneously - Ability to work largely unsupervised.
APPROVAL	
Approving Line Management : Alastair Brown	Agreed by Post Holder : N/A