



A Baker Hughes Company



## **FURTHER PARTICULARS**

Post title: Production Chemist (Aberdeen / London)

Ref No: 10/03/09

Type of appointment: Permanent

Location Aberdeen / London Office

Team: Production Chemistry / London

## **BACKGROUND**

RDS is a fully integrated subsurface and wells consultancy operating in all hydrocarbon provinces in the world. As part of the Reservoir Technology Consulting group within Baker Hughes, which includes Gaffney, Cline & Associates and Geomechanics International, we work on projects ranging from fully integrated field management services to single discipline studies.

We have led the way in providing outsourced services by the introduction of our CoreTeam. We service our worldwide client base from four field locations in Aberdeen, London, Kuala Lumpur and Perth.

We are immensely proud of our multicultural, highly experienced and motivated workforce that work in a genuinely supportive and knowledge sharing environment. This provides our clients with the benefit of our worldwide experience on every single project.

Our job openings provide a competitive reward structure, exposure to Best-in-Class technologies, on-going career development, career progression, respect, work/life balance and the opportunity to live our core values: Integrity, Teamwork, Performance and Learning.

## **PERSON SPECIFICATION**

The successful candidate should have a good understanding and appreciation of the technical basis of design work, planning and troubleshooting studies and operations support in all aspects of production chemistry and flow assurance (eg phase separation, scale, corrosion, hydrates, wax, asphaltene) ranging from the reservoir to well, flowline, and topsides to export, along with the ability to communicate technical issues effectively in written and verbal contacts with colleagues and a wide range of industry clients. The ability to make effective practical recommendations is important and so experience of oilfield operations is an advantage. Good team working skills are required to contribute to multidisciplinary teams both in-house and with clients. The right relevant experience is required, preferably in the oil industry, along with a degree or MSc in chemistry or chemical engineering and a track record which demonstrates delivery, creativity, initiative and analytical / interpretative skills.

## **BENEFITS AND FACILITIES**

Please find below a summary of staff benefits and facilities. Full details will be sent to the successful applicant on joining.

## **SALARY**

RDS offers a competitive salary package. The salary level will reflect qualifications and experience.

## **STAFF DEVELOPMENT**

We have a strong commitment to providing training and development in and beyond your current role. This includes thorough induction into the organisation and regular reviews of your training and development needs.

## **ANNUAL LEAVE**

The annual leave entitlement is 25 days with the addition of 8 public holidays.

## **HOURS OF WORK**

Normal minimum hours of attendance for the post are 37.5 hours per week over a 5-day period, Monday to Friday. The postholder may be required to work away from the office location for short periods (usually a few days, but occasionally longer), and this may include travel out with the UK.

## **PENSION SCHEMES**

The company operates an occupational pension scheme. Full details will be sent with any offer of employment but any preliminary enquiries should be addressed to Human Resources +44 (0)1224 270183.

## **RELOCATION EXPENSES**

Staff are normally expected to live within a reasonable travelling distance of their place of work. The company may contribute towards expenses necessarily incurred for removals and disturbance, within certain rules and subject to a maximum payment. Full details will be sent with any offer of employment.

## **FAMILY FRIENDLY POLICIES**

The company is committed to ensuring a healthy work life balance and provides a number of family friendly options for staff. Full details will be sent with any offer of employment.

## **HOW TO APPLY**

The following guidelines are designed to help you submit a job application in line with our requirements.

## **YOUR APPLICATION**

If you are interested in the position, please submit a brief covering letter identifying your reasons for applying for the position and a CV, which includes details of your work experience to date, (highlighting any core competencies where possible), your educational qualifications, identifying the software packages you are familiar with and have operational experience of, the geographical areas you have worked in and any publications and professional affiliations you may have.

It is in your interest to show how your experience and personal qualities address the person specification for the role as the selection panel will consider how well the information you provide demonstrates that you meet the criteria identified in the person specification.

## **PROOF OF ELIGIBILITY TO WORK IN THE UK**

Candidates will be required to provide proof of their eligibility to work in the UK by producing verifiable documents and these should be provided by all external interviewees. If you require a work permit this will be applied for should your application for appointment be successful. To find out what visas and permits you may require in order to work in the UK please see [www.ukvisas.gov.uk](http://www.ukvisas.gov.uk) or telephone 0845 010 5555.

## **COMPLETED APPLICATIONS SHOULD BE RETURNED TO:**

If you wish to send your application electronically please e-mail: [recruit@baker-rds.com](mailto:recruit@baker-rds.com)

If you wish to send it by post please address it to: **Baker RDS Ltd, Human Resources, Peregrine Road, Westhill Business Park, Aberdeen, UK, AB32 6JL**

## **RECRUITMENT PROCESS**

If you have any comments or concerns about any stage of the recruitment process please write to the HR Co-ordinator - Human Resources who will look into the matter.