

advancing reservoir performance



leading the way

Baker RDS is a fully integrated subsurface and wells consultancy operating worldwide. We work on projects ranging from full field management services to single discipline studies.

Formed in 1993, the company continually evolves to meet the changing demands of the petroleum industry. Our entry into the Baker Hughes Group has been a key step towards achieving our ambition to be a world class global consultancy practice. Together, RDS, Gaffney Cline & Associates, Geomechanics International and Epic Consulting now comprise one of the top petrotechnical consulting practices in the world.

Impartiality, integrity and integration are essential parts of our daily business. When you work with RDS you get access to the full scope of this experience and knowledge.

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performance



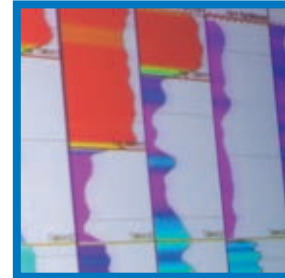


an enviable business

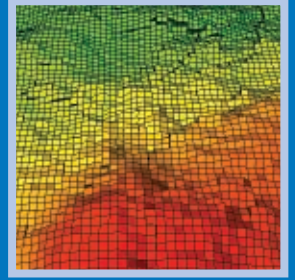
We are immensely proud of our experienced and motivated workforce and our multicultural, supportive and knowledge sharing work environment. It is this winning combination that has delivered our exceptional track record for worldwide experience to support our clients' local requirements.

In 1997 we implemented a step change in providing outsourced services by the introduction of our Core Team business model. This is a multidiscipline team who are permanently assigned to support a single client across a range of continuous project activities. Based in the RDS offices these teams draw from local peer support and specialist expertise from teams such as geomechanics, production chemistry, petrophysics and formation evaluation. Our longest serving Core Team has operated continuously for over 12 years. The model is exceptionally flexible and has delivered huge value to clients ranging from small cap start ups to super majors.

This level of business performance requires excellent business systems. The RDS business management system ensures consistently high quality, financial control, environmental standards and occupational health and safety. These systems are independently audited and fully compliant with ISO 9001, 14001 and 18001 standards.



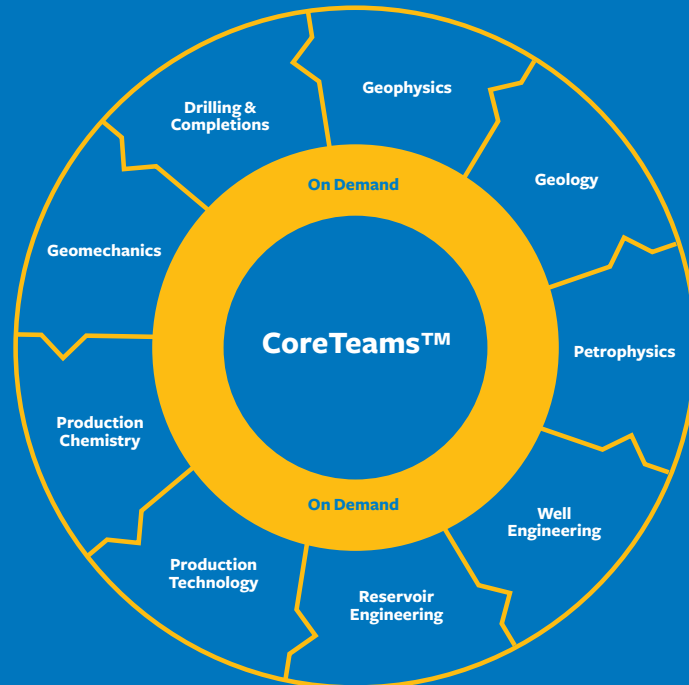
1. Business
2. Technology
3. Collaboration



our capabilities

Key industry practice Areas:

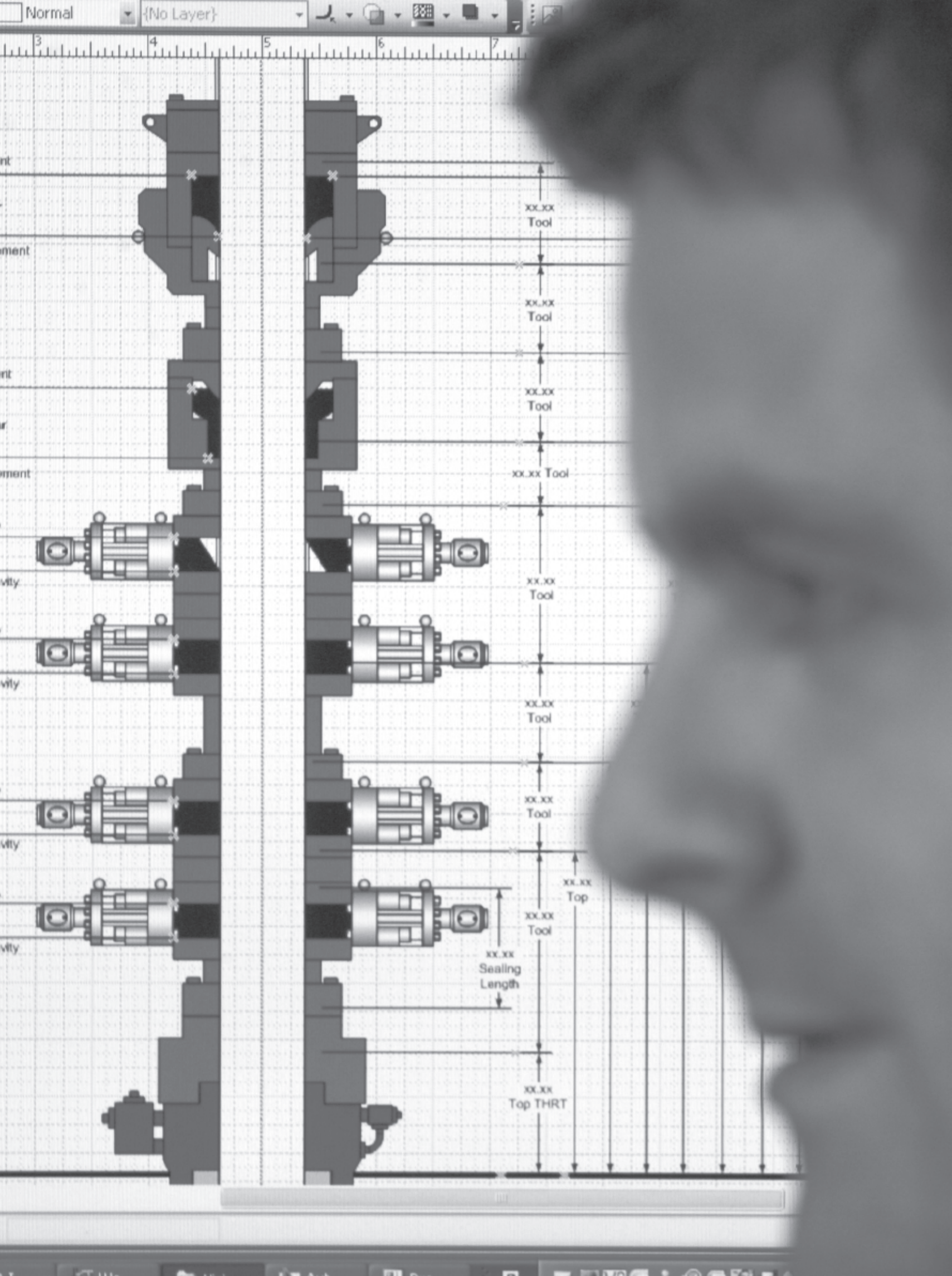
- > Production management
- > Enhanced oil recovery
- > Heavy oil
- > Gas storage and CCS
- > Unconventional gas

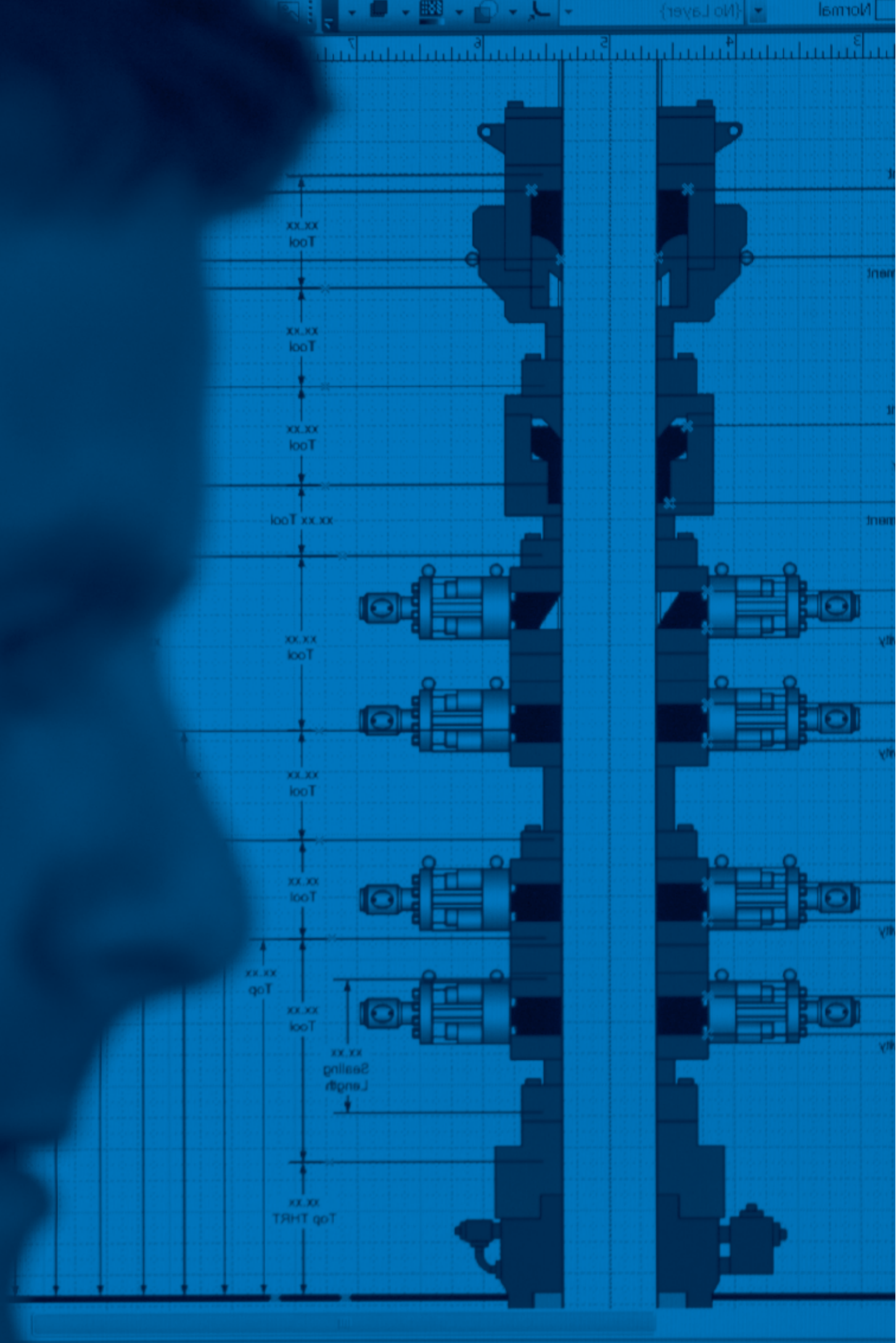


1.

2.

1. Teamwork
2. Expertise





aberdeen

calgary

london

kuala lumpur

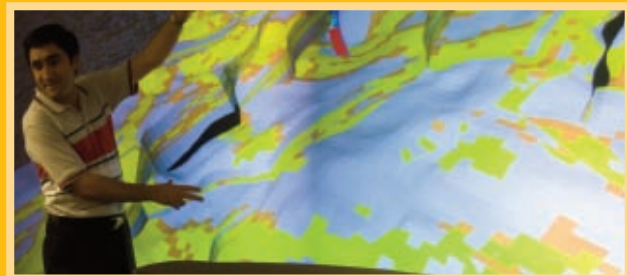
perth

our global reach

With a head office in Aberdeen, Europe's Energy Capital, RDS now has four additional regional offices around the world including Calgary, London, Kuala Lumpur and Perth. The most recent of these additions is Calgary the home of Epic Consulting which has recently become a part of the RDS Team. In Calgary the team have developed an unsurpassed level of expertise in the engineering of heavy oil and enhanced oil recovery projects through Canadian oilfield experience. This expertise is now being shared across the group into many other heavy oil provinces.

The world is a large place and it is hard to be everywhere at the same time. RDS now has a network presence in over 95 countries through the Baker Hughes geomarket organisation which is enabling our business to reach out and support many more clients in different geographies.

Communications technology is a key part of managing this distance. RDS are using new advances in internet and video teleconferencing to help reduce the distance between us all and improve the flexibility of our work practices between our offices, with our clients and for our staff.



1. Delivery
2. Energy
3. Communication



our values

Being Successful - **and celebrating it**

Fostering continuous improvement - **until it becomes endemic, then improve it some more**

Sharing knowledge globally - **use our international presence and systems to advantage**

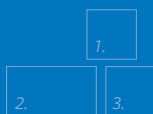
Nurturing relationships - **with our clients and partners, together we can achieve more**

Communicating openly - **honest feedback is essential for improvement to occur**

Being performance based - **rewarded for the value which we add**

Enjoying our work - **enabling exceptional individual and team performance**

Investing in People - **our people are our company**



1. Knowledge
2. Learning
3. Sharing



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Calgary
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